

YOUTH MINISTRY LEADER

Hours:	20-30 hours per week
Salary:	£24-27k pa depending on skills and experience (full time salary equivalent based on 37.5 hours pw)
Accountable to:	Rev. Simon Cragg (Pastor)
Holiday:	22 days annual leave plus bank holidays (all pro rata)
Benefits:	Pension scheme
Place of work:	Mostly across our two sites in Welwyn Garden City

Come and join Christchurch Baptist, a growing, multi-site church who believe that people matter to God, and want to share that good news with those in Welwyn Garden City.

We are looking for a Youth Ministry Leader to head up our growing youth ministry for ages 11-18. Our current youth ministry leader stepped down in May and we are looking for someone to take the vision forward. We have about 80 young people overall attending Sunday mornings (11-14s), Sunday evenings (14-18s), or The Mix on Friday evenings (11-15). We are excited about the opportunity to look at different ways of discipling youth people in a post-pandemic world, both 'in-person' and online, within the wider vision and strategy of Christchurch.

Our vision for young people in Welwyn Garden City is to go 'Deeper and Wider'.

Deeper: to help young people at Christchurch dig deep roots in their faith, developing a love for God and for others. We want to help them to build a robust faith that steers them through the challenges of later teens and university, and empowers them to impact others through their lives.

Wider: to have a wide impact across the town, specifically by developing our presence in the secondary schools in Welwyn Garden City. We see that there is lots of potential for work with young people in this town, and long for doors, as well as hearts and minds, to be opened to the good news of Jesus.

We are therefore looking for an individual who:

- Is a committed Christian.
- Loves being with young people and has a passion for discipling others.
- Wants to commit to the long-term growth of a youth ministry.
- Has experience of growing leaders, building teams, and is good at delegating tasks to others.

- Has the ability to inspire others and provide pastoral leadership and direction.
- Is creative in their means of developing youth participation and engagement.
- Can grow young leaders through mentoring and internships.
- Can work with the Children and Families' Ministry Leader to help children transition from Children's work to Youth work.
- Has good understanding of culture and contemporary issues.
- Has good knowledge of safeguarding issues and procedure.
- Can develop vision and strategy alongside the youth core team.
- Can maintain effective working relationships with other relevant agencies, churches, and partners involved in youth provision.
- has excellent communication skills with people of different ages.
- has experience of recruiting and developing volunteers.
- can give evidence of continuous personal & professional. development.
- Good IT skills.

Desirable but not essential:

- Has youth work qualifications and/or theological training.
- Ability to drive.
- Some experience of youth work outside of a church setting.

The responsibilities contained within this job description are indicative but not exhaustive. As the role develops the requirements of post may change. The post is therefore subject to review in discussion with the post holder.

Christchurch Baptist is committed to the nurturing, protection and safeguarding of all who come into contact with us, and a DBS Enhanced Check is required for this position. *There is an occupational requirement for the postholder to be a committed Christian in agreement with the church's statement of faith. This is because of the teaching and discipleship responsibilities of this role.*

To apply

An **Application Form is available** to download from our website www.christchurchwgc.org.uk/vacancy or from info@christchurchwgc.org.uk

Please fill in the application form and send with a covering letter telling us why you have applied for this position. Send by email to simon@christchurchwgc.org.uk

Closing date for applications is **Friday 10th June 2022**

Interview date is Saturday 18th June 2022 (If you can't make this please email info@christchurchwgc.org.uk so we can discuss possibilities!)