

Children & Families Ministry Leader **Full-time**

Salary

24-27k depending on qualification and experience.

Do you have a passion to introduce children to Jesus and help them grow as his disciples? Do you have a heart to help a church reach children & families across a town? Are you able to lead, envision and empower other leaders?

Role Description

We are looking for a Children & Families Ministry Leader to come and join our team and head up the growing work with children (ages 0-11) & families. We see this as a key appointment for Christchurch, and it is an exciting time for us as we take a fresh look at the shape of this ministry.

The purpose of this role is to develop our work with Children & Families within the whole church and across the town, enabling and empowering others in their ministry to children.

Before the pandemic we had a number of groups for children, many headed up by a lead volunteer, which were overseen by the Children & Families Ministry Leader. As pandemic restrictions are lifted this is a great opportunity to re-form our work with children. You will be able to develop new ways to engage and support children and their families in the discipleship journey, both 'in-person' and online, within the wider vision and strategy of Christchurch.

Note – this is a re-advertisement. You're welcome to make contact if you'd like to discuss any aspects of the role or process. We look forward to hearing from you!

Key aims in leading this ministry area

- To develop & cast a clear vision and strategy for our work amongst children & families within the wider vision of Christchurch Baptist.
- To lead, recruit, and train other leaders and helpers, developing their skills through encouragement, enabling, coaching and resourcing.
- To create a curriculum that helps children to grow in their faith, as well as encouraging and equipping parents, grandparents and carers for their part in this.
- To work with the Youth Ministry Leader to help children transition from Children's work to Youth work.
- To develop outreach work with children, their families and organisations from across the town.
- To enable children and families to find their place within the wider church family.
- To provide a safe environment for children to belong, grow and flourish.

Christchurch Baptist is committed to the nurturing, protection and safeguarding of all who come into contact with us, and a DBS Enhanced Check is required for this position.

There is an occupational requirement for the postholder to be a committed Christian in agreement with the church's statement of faith. This is because of the teaching and discipleship responsibilities of this role.

To apply

An **Application Form is available** to download from our website

www.christchurchwgc.org.uk/vacancy or from info@christchurchwgc.org.uk.

Please fill in the application form and send with a covering letter telling us why you have applied for this position. Send by email to info@christchurchwgc.org.uk

Closing date for applications is **Tuesday 6th July 2021**.

Interview date is Saturday 17th July 2021 (If you can't make this please email info@christchurchwgc.org.uk so we can discuss possibilities!

Key relationships

- leaders of children's groups
- pastors & staff team,
- the relevant member of the Leadership Team,
- the Designated Person for Safeguarding.

Key responsibilities

- Lead and develop other leaders and build healthy teams with good working relationships.
- Lead some groups and events, setting an example of good practice.
- Represent the needs and concerns of children and families to the church leaders and develop good regular communications with parents and the church family, both digitally and in person.
- Ensure that all safeguarding procedures are followed (in conjunction with the safeguarding team).
- Demonstrate a good understanding of the needs of children & families within the current culture and develop a balanced programme of activities and events including outreach work to those with no church contact, making provision for children with additional needs.
- Pray regularly with and for children, their families and the leaders.
- Participate fully in the life of the church.
- Manage and use data on ChurchSuite connected with children & families and carry out any necessary administration relating to this ministry.
- Maintain effective working relationships with parents, schools, relevant agencies, churches, and partners serving the needs of children and families.
- Demonstrate commitment to continuous personal & professional development.

The responsibilities contained within this job description are indicative but not exhaustive. As the role develops the requirements of post may change. The post is therefore subject to review in discussion with the post holder.

Person Specification

- *A committed Christian with a passion for sharing God's Word.*
- *Loves working with children.*
- *An encourager.*
- *A team player with good interpersonal skills.*
- *Good IT skills, in particular proven experience with Microsoft Office, producing effective videos and the aptitude to learn how to use ChurchSuite.*
- *Excellent written and oral communication skills with people of different ages.*
- *An organised and systematic approach to work, but flexible when necessary.*
- *Able to use initiative to seek solutions.*
- *Maintains confidentiality in all aspects of the job.*
- *Able to work with people from diverse cultural, educational and work backgrounds.*
- *Demonstrates a high level of commitment.*
- *A sense of humour.*
- *As someone who will represent Christchurch, you must be able to reflect our Christian values in such a way that people know they matter to God.*

Desirable but not essential:

- Has qualifications for work with children and/or theological training.
- Ability to drive.
- Experience of children or family work outside of a church setting
- Experience of using ChurchSuite.